

















Easy Read Participation and Integration Policy

1 Purpose

This policy helps participants:




- Be part of their **community** 
 - Make **friends and social connections** 
 - Take part in **fun and useful activities**   
 - Work towards **independence and personal goals** 
 - Follow their **culture and personal choices**  
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2 Who This Policy is For

- **Participants** receiving support  
 - **Staff, contractors, and volunteers** delivering support  
 - **Families, carers, and advocates** helping participants  
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3 What We Do

Soaring Sparrows will:

- Support participants to join **social, cultural, work, and recreational activities**   

- Help participants **learn new skills, gain confidence, and be independent** 💡 🧘
 - Include participants in **decisions about their supports** 📄
 - Respect participants' **goals, culture, and choices** 🌍 ❤️
 - Remove **barriers** that stop people from joining the community 🚧
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4 Responsibilities 🏢

Director / Management:

- Make sure services **promote choice and participation** ✅
- Train staff on **person-centred support and community inclusion** 📖
- Build **community partnerships** for more opportunities 🤝

Staff / Contractors:



- Encourage participants to try **activities they enjoy** ⚽ 🎵
- Help participants **learn skills and be confident** 🧘
- Respect **culture, language, and personal choices** 🌍
- Keep participants **safe while allowing reasonable risks** ⚖️

Participants:




- Share their **goals and interests** 📄
- Join activities in a **safe and comfortable way** 🛡️
- Tell staff about any **barriers or preferences** 🗣️

5 How We Support Participation



Assessment & Planning:

- Set **participation goals** with each participant 
- Plan supports around **strengths, interests, and culture** 



Supporting Community Access:

- Help participants use **community services** like sports, volunteering, or cultural events  
- Provide **supports or adjustments** so everyone can join 



Skill Development:


- Give chances to **practice independence, social, and communication skills** 
- Review progress and **change support if needed** 

Risk Management:

- Look at **risks with participants** 
- Respect **dignity of risk** while keeping participants safe 

Feedback & Review:

- Ask participants to **share their feedback** 
- Change supports and activities based on **feedback and new goals** 

 This is your Easy Read guide to **Participation and Integration**.
If you want the **full policy**, please ask us.

